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LOCAL CODE OF ETHICS



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Legal Department	CEO	

LOCAL CODE OF ETHICS

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Identification

Purpose:

This document's purpose is the following:

- To establish general patterns of action and behavior.
- To define a mandatory ethical standard in outline form to govern how the Persons Subject to the Code of Ethics behave at work.
- To create a set of rules on standard conduct for stakeholders (such as collaborators, suppliers, customers, shareholders and partners).

Scope and normative range:

This document applies obligatorily to ISADAK and all stakeholders involved in relations with ISADAK.

This document is subject to the provisions of the Ethical Code of the Abertis Group as a rule of higher hierarchy, and will always be interpreted subject to it. Therefore, any provision of this document that is understood to contradict or may contradict what is established by the Ethical Code of the Abertis Group will be considered null and void.

Addressees:

This document's sphere of distribution includes all directors, senior management, the management team, middle management and employees of ISADAK and the foundations linked to Isadak. These persons are referred to henceforth as "Persons Subject to the Code of Ethics".

Definitions

Shareholder: owner of one or more shares and/or other units of interest in a company and therefore a partner in the company.

Business Unit: The term "Business Unit" (hereinafter BU) shall be used to refer to Companies in which Abertis India has a majority shareholding or controlling interest.

BU Assets: the BU assets is Isadak's real property and movable property, e.g., shares and/or other units of interest in companies, money, land, equipment, vehicles, tools, computer hardware, software, trademarks, domains, industrial and intellectual property, company information, employees' knowledge and the product of employees' work.

Good faith: the conviction, on the part of Persons Subject to the Code of Ethics, that the right thing is being done. We Stand on the Ethical Principles of Integrity, Honesty and Transparency, Constantly Maintaining Behavior Based on Good Faith.

All persons subject to the Code of Ethics must act proactively, responsibly and efficiently to see that Isadak reaches its objectives with perseverance, drive and enthusiasm, creating value for the Abertis Group and its shareholders. Persons subject to the Code of Ethics must take a proactive, responsible, efficient approach, and they must do so in an upright, honest, transparent manner, maintaining at all times behavior based on good faith and sending a message of credibility to all persons subject to the Code of Ethics and our stakeholders.

Abertis Group Code of Ethics: the ground rule of the Abertis Group, which establishes certain general patterns of action that must be observed by all persons within the scope of this document. No internal rules or regulations of an Abertis Group company may go against the Code of Ethics.

Query: any submitted question or concern regarding the behavior of Persons Subject to the Code of Ethics or persons in Isadak stakeholder groups with respect to compliance with Isadak Code of Ethics, the local codes of ethics and/or internal rules or regulations implementing codes of ethics.

Abertis Group: companies actually or potentially controlled directly or indirectly by Abertis Infraestructuras, S.A., by any of the following means:

- a voting majority,
- the power to appoint or remove a majority of the members of the board of directors or
- the power to rally a voting majority by virtue of agreements with third parties.

Abertis Infraestructuras, S.A., gives listed Abertis Group companies the authority to set up their own company codes of ethics, plus local codes of ethics to implement them. Neither of these types of codes may ever contravene the principles established in the Abertis Group Code of Ethics.

Stakeholders: organizations or individuals that may be significantly affected by the activities of Isadak, and whose actions can affect our organization's ability to pursue its strategies successfully and reach its objectives. Isadak's stakeholders are its suppliers, its customers, its shareholders/partners, its collaborators, governments and not-for-profit organizations.

Confidential information: written or oral information dealing with contents such as (but not limited to) technical, financial and business information, models, names of potential customers or partners, proposed business transactions, reports, maps, market forecasts, data, analyses, working papers, compilations, comparisons, studies or other documents whose release may directly or indirectly harm the owner of the information.

Legislation: rules and regulations handed down by any public authority.

Internal rules and regulations: standards, procedures, instructions and any documents Isadak has set for itself that implement behavior patterns at Isadak as defined in Isadak's Code of Ethics and the group's local codes of ethics that implement it. Isadak promotes knowledge, ignorance does not justify non-compliance, not obeying orders from a superior that contravene legislation.

Internal Control: Isadak reserves the right to run checks within the bounds of the law to verify the application of the Code of Ethics and forestall activities that might affect information confidentiality, integrity, availability and lawfulness.

Channels of Information: Isadak has established certain formal channels, which are supervised by the chairpersons of the proper Ethics and Crime Prevention Committees, to enable all persons subject to the Code of Ethics and stakeholders to do the following:

- Submit any questions about the interpretation of their local codes of ethics and internal rules and regulations.
- Report cases of non-compliance with this Code of Ethics,
- Persons subject to the Code of Ethics and stakeholders may submit their queries and notifications by these channels:
- The ethical channels established by its local code of ethics; i.e. Reporting through Ethical channel
- E-mail to ecpc@isadak.com.

Notifications: communications by Persons Subject to the Code of Ethics or stakeholders to draw attention to cases of non-compliance with Code of Ethics, Isadak's local codes of ethics and/or internal rules and regulations implementing codes of ethics.

Abertis Group Local Codes of Ethics: sets of rules implementing the Abertis Group Code of Ethics to adapt it to the specific traditions and customs of the countries where the different Abertis Group companies are located.

Information and communication systems: computer, internet, e-mail and telephone systems, also any other information and communication technology provided by Isadak now or in the future (such as conventional or telepresence videoconferencing or unified messaging).

Partner/investor: a person who enters into a partnership agreement with another person and who, in turn, provides capital, services or professional knowledge in order to receive a share of the partnership's earnings.

Related persons:

- i) Spouses of affected persons or any person joined to an affected person by an emotional relationship comparable to a conjugal relationship, unless only their personal assets are concerned.
- ii) Any children for whom affected persons are responsible.
- iii) Any other relatives living with affected persons or for whom affected persons are responsible for at least one year prior to the transaction date.
- iv) Any companies or legal persons where an affected person holds a managerial position, or whose management is entrusted to an affected person, or that was created to profit an affected person or that holds economic interests equivalent to those of an affected person or is effectively controlled by an affected person under the Spanish Securities Market
- v) Intermediaries or persons acting in concert with an affected person.

Development

Responsibilities

The BU's Board of Directors

The functions of the BU Board of Directors include the following:

- Approval of the Local Code of Ethics and all significant amendments to it.
- Creation of Ethics and Crime Prevention Committee and approval and amendment of significant points of the rules governing Ethics and Crime Prevention Committee.

Ethics and Crime Prevention Committees

This committee is the advisory and managing body that handles all issues concerning the ISADAK Code of Ethics. The committee is governed by a chairperson and meets regularly to do its duty, acting in accordance with the rules on Abertis Group Ethics Committees and the committee's own operating rules."

Ethics and Crime Prevention Committee. The Committee is the highest body for the enforcement of the Isadak's Code of Ethics

- Everyone sitting on an Ethics and Crime Prevention Committee is obligated:
- to operate under the criteria of independence and fairness,
- to keep all data and all action taken confidential, and to ensure that there are no reprisals against any employees or third persons involved in a query or notification. If any person subject to the Code of Ethics believe that reprisals have been taken against him or her after submitting a non-compliance query or notification in good faith, the person must immediately notify the proper Ethics and Crime Prevention Committee.
- Queries and notifications can be revealed outside Isadak's Ethics and Crime Prevention Committees only when strictly necessary (such as when required by law). Even so, at all times the necessary safeguards will be taken to maintain confidentiality.

Persons Subject to the Code of Ethics

- Every person subject to the Code of Ethics must inform the Ethics and Crime Prevention Committee of all cases of non-compliance with the local codes of ethics that come to his or her knowledge.
- Persons subject to the Code of Ethics must help create a culture of compliance with the Code of Ethics, and the rules and regulations applicable to Isadak. To do so, it is vital to comply with the rules applicable to and encourage other employees to do the same.
- Any person subject to the Code of Ethics who is a senior executive, on the management team or in middle management and/or has the power to represent ISADAK And/or holds controlling and organizational powers must evaluate his or her subordinates according to their compliance with the rules applicable to them.

- To do so, it is vital to comply with the rules applicable to Isadak and encourage other employees to do the same. Employees' actions are governed by our "Code of Conduct & Ethics Policy "as enumerated below.

Code of Conduct and Ethics Policy

The Policy is based on three interlinked fundamental principles, i.e., Good Corporate Governance, Good Corporate Citizenship and Exemplary Personal Conduct.

Ethical and Honorable Conduct:

All employees shall deal on behalf of the Company with professionalism, honesty, integrity as well as high moral and ethical standards. Such conduct shall be fair and transparent and be perceived to be as such by third parties.

Employees are expected to deal with other colleagues in an honorable and respectful manner, without any gender bias / harassment. All employees, vendors and service providers should be selected on merit, without any conflict of interest or favoritism. Appropriate disclosures should be made wherever required to maintain transparency.

Legal / Regulatory Compliance:

All employees shall at all times ensure compliance with all the laws and regulations affecting operations of the Company. They shall keep abreast of the latest developments in relevant laws, rules and regulations related to their area of work. If there is ever any conflict between the applicable legislation and ISADAK applicable internal rules and regulations, legislation always prevails.

Fair Dealings and Equal Opportunities:

The Company respects human rights and encourages fair dealing (non- discriminatory) across all levels, including in recruitment processes and internal promotions, and to all stakeholders. There shall be no discrimination on grounds of race, religion, gender, place of origin or caste. Accordingly, the Company expects each employee to deal fairly and with equality with other employees, customers, shareholders, suppliers, competitors, auditors, lawyers, creditors and advisors of the Company and encourage others to do the same.

Respect for Human Rights:

Isadak firms protect and respect universally recognized fundamental human rights within their area of influence and make sure that they do not collude with human rights violations. In the event of a human rights violation, Isadak firms will do their utmost to repair the damage done.

Business Interests:

An employee shall not engage in any business, relationship or activity, which might conflict with the interest of the Company. All are expected to devote full attention to the business interests of the Company, and are prohibited from engaging in any other activity that interferes with their official performance of responsibilities to the Company or is otherwise in conflict with or prejudiced to the Company.

Supplier Relations: -

Selection:

Supplier selection processes must comply with the principles of fairness, objectivity and transparency. Selection is based primarily on the criteria of quality, cost and timely delivery. When persons subject to the Code of Ethics are selecting suppliers, they must avoid situations in which their personal interests clash with the interests of the firms in Isadak.

Procurement:

The Isadak information and communication systems and their procurement must comply with the Isadak's security standards. All procurement contracts must include anti-corruption clauses and clauses accepting Isadak's Code of Ethics and local codes of ethics. Environmental and social clauses may have to be included too, depending on the nature of the service. Moreover, the suppliers who are engaged must respect the principles of behavior and Code of Ethics of the Company. The contract terms and conditions agreed to by the parties will be respected as well.

Transparency:

All employees shall ensure that their actions in the conduct of business are totally transparent except where the needs of business security dictate otherwise. Such transparency is brought about through appropriate policies, systems and processes which they are expected to follow fully.

Company Resources:

All the assets of the Company (both tangible and intangible) shall be deployed for the purpose of conducting the business for which they are duly authorized for. None of these should be misused or diverted for any personal / commercial use or benefit, unless such use is allowed under the terms of employment.

Intellectual and Industrial Property Rights:

All inventions and innovations during course of business shall belong to the Company. These include new products, designs, guidelines, policies, reports, documents, processes, services that get developed while working on various assignments. Every employee should take precaution to prevent any loss of such Intellectual Property rights, by keeping things confidential & safe and reporting to immediate reporting authority for applying for Patent, Trademark and Copy Rights. Moreover, it is fundamental to respect the legitimate intellectual and industrial property rights of third persons.

Corporate Opportunities:

All employees should ensure that Company does not lose any benefit accruing to it by negligence or delay in action. Any benefit accruing to the Company should be used only for Company purposes. There should not be any direct personal gain arising out of it. However, in specific instances where there are some indirect benefits accruing to employee(s), specific approval should be obtained or granted.

Cost Consciousness:

All employees are expected to strive for optimum utilization of available resources. They shall exercise due care to ensure that all costs incurred are reasonable and there is no wastage of resources. Every time a cost is incurred, proper evaluation of such cost vs. benefits should be done. Proper approvals as per Company policies/SOPs should be taken before any costs are committed.

Company Records:

The Company records should be maintained in such a way that they are in full compliance with all rules, laws and regulations. Adequate precautions should be taken to protect them from falling into wrong hands, which could harm.

Company's business interests. They should be kept up to date and free from any misleading or wrong information. Important records should be stored in a safe place and properly marked.

Confidentiality:

Employees come across a number of confidential information which may take many forms. They must take proper care of such information and ensure that it is not misused in any way which is detrimental to the Company's business or third parties related to the Company, and not used for own commercial benefit. They must also not disclose actions or activities relating to the businesses or operations of the Company or the related third parties to outsiders.

Employees who have access to proprietary and confidential information must take precaution to keep it confidential. Information should be disclosed on a NEED-TO-KNOW basis to people who need to know such information.

The Company has procedure for entering into confidentiality agreements with various vendors, which shall be executed before any information is shared with them.

An employee is expected to accept only such information that is necessary to accomplish the purpose of receiving it, and not for any other purpose.

Company Reporting and Communications:

All information reported or communicated on behalf of the Company should be factually correct, complete and accurate. Proper cautionary statements shall accompany wherever necessary, to avoid any misunderstanding or any unintended harm. At all events, any information given about Isadak must be transparent, truthful and consistent. All persons to the Code of Ethics must take the utmost care to uphold the good image and reputation of Isadak firms in all their work-related activities.

Interaction with Media:

Only the persons officially designated for such interactions should engage with any member of press and media in matters concerning the Company. Any requests for interaction should be directed to such authorised persons.

Competition:

The Company believes in fair and ethical competition. No employee shall use any illegal or unethical means to obtain any information about competition or to take any business from competition by any misrepresentation or by giving wrong facts to the customer(s). All Persons subject to the Code of Ethics must respect the principles and rules of fair competition and must not violate competition defense laws. The business's legal office must vet in advance all agreements between Isadak and third parties that might have a negative effect on competition. Moreover, every acquisition of a new business for Isadak must undergo oversight in advance by the competent Abertis Group legal offices.

Business Secrets:

Persons subject to the Code of Ethics must respect business secrets, which are confidential, even after the persons are no longer employed by Isadak.

When the confidential information in question belongs to Isadak, persons subject to the Code of Ethics must not reveal the information to third parties (including friends and family) unless they have to for business reasons and they are authorized to reveal the information by the proper Ethics and Crime Prevention Committee. In this case, the confidential information must not be used to the personal benefit of the person in question or third parties.

When the confidential information belongs to third parties outside Isadak and Isadak have gained access to it in the course of activities with their stakeholders, persons subject to the Code of Ethics must comply with any non-disclosure agreements between the Isadak and their stakeholders. The information may be revealed only when the owner of the information expressly authorizes its disclosure.

Community Activities:

In order to ensure fairness and avoid any adverse impact on business, all community activities under Company name shall be properly authorized before they are undertaken by any employee. Such activities should be unbiased, should not be related to promoting any religion and shall not harm any business interests of the Company.

Training:

All persons subject to the Code of Ethics must complete the mandatory training courses made available by Isadak, where they will learn about the legislation and internal rules and regulations applicable to them, depending on the functions and activities they perform within Isadak. Senior management, the management team and middle management must assess how well the people working with them know the standards applicable to them, among other parameters.

Screening and Promotion:

Persons subject to the Code of Ethics are screened and promoted on the basis of their competencies, job performance and career integrity. Proof and substantiation of competencies, job performance and career integrity are required in screening and promotion.

Knowledge of and Training in ISADAK Code of Ethics:

Each year all persons subject to the Code of Ethics in Isadak must turn in an Annual Declaration of Compliance, which confirms that they have read and know Isadak Code of Ethics. In addition, the HR office will give all new Isadak recruits who are considered subject to this Code of Ethics a copy of the Code of Ethics and the Compliance Policy to read and sign along with a form containing the Annual Declaration of Compliance.

Government Support and Taxes:

All employees are expected to provide full support to any Government initiatives, investigations and compliance requirements. All due taxes shall be computed properly and paid on time. Proper disclosures should be made wherever there is lack of full clarity and an opinion is formed.

Health, Safety and Environment:

Company shall strive to provide a safe, healthy and clean working environment for its people and guests who visit it. It shall also strive to prevent any wasteful use of natural resources and is committed to help in improving the environment. Wherever feasible it will reduce, replace, recycle or regenerate articles consumed in its operations.

Prevention of Money Laundering and Terrorist Financing:

Isadak will comply with domestic and international laws and rules to prevent money laundering. In this sense, it will not establish business relations with any persons or entities that fail to comply with such laws and rules or fail to provide proper information in connection with compliance with such laws and rules.

Compliance with the United Nations Global Compact:

Isadak, as a member of the Abertis Group, complies with the United Nations Global Compact and adopted its principles concerning behavior and action in matters of human rights, labor, the environment and anti-corruption. The Code of Ethics respects the Global Compact's principles and is written on the premise of to-the-letter compliance with all laws and regulations in force.

Respect for Labor Rights:

Isadak guarantees:

- Freedom of association and effective recognition of the right to collective bargaining.
- The elimination of all forms of forced or mandatory labor.
- The eradication of child labor.
- The abolition of discriminatory practices in employment and occupation.

Respect for the Environment:

All actions of Isadak that might harm the environment are subject to preventive action to favor the environment, promote greater environmental responsibility and favor the development and spread of environmentally friendly technologies. Any act by Isadak that may imply some damage and/or threat to the environment must be reported immediately to the Ethics and Crime Prevention Committee.

Respect for the Fight Against Corruption:

Isadak roll out action to combat corruption in all its potential forms, both active or passive, whether by persons subject to the Code of Conduct or by stakeholders of Isadak.

The Fight Against Corruption:

Isadak does not tolerate any act of corruption of any sort.

Isadak forbids persons subject to the Code of Ethics, group suppliers and partners

- to perform any act that might create the appearance that a crime of corruption has been committed under the legislation applicable in that country or

- to offer or receive any kind of advantage to or from any individual or legal person belonging to the public sector or the private sector, on the domestic or international scale, and/or to perform any act whose object is to compromise the objectivity and transparency of any decision-making process so as directly or indirectly to benefit Isadak and/or person's subject
- to the Code of Ethics.

Relations with the Government:

Due to the nature of the services, they provide, ISADAK base their relations with the domestic and international public sector on the principles of transparency and equal opportunities, and they reject any action aimed at gaining an edge over their competitors if that action is based on an unlawful act.

Personal Data Protection:

Personal data processing must be done in such a way as to guarantee data privacy and at all events to comply with the applicable legislation.

The risk of unauthorized persons' gaining access to confidential and/or privileged information must be minimized.

In the event of any doubts about the nature of information, regard information as confidential until and unless the proper Ethics and Crime Prevention Committee states otherwise.

Personal Conduct:

All the employees have the obligation to conduct themselves in an honest and ethical manner and act in the best interest of the Company at all times. Isadak does not tolerate workplace of any sort.

All the persons subject to Code of Ethics and stakeholders have equal opportunities and are free from discrimination on the grounds of sex, race, country of origin, religion, belief, age, sexual orientation nationality, ideology, marital status or disability.

Equal opportunities apply to hiring, promotion within the group and personal and career advancement. Reconciliation policies are promoted to facilitate necessary balance between personal/family life and work. They are expected to demonstrate exemplary personal conduct through adherence to the following:

1. Avoidance of Conflict of Interest

All the employees must avoid situations in which their personal interest could conflict with the interest of the Company. This is an area in which it is impossible to provide comprehensive guidance but the guiding principle is that conflict, if any, or potential conflict must be disclosed to higher management for guidance and action as appropriate.

Persons subject to the Code of Ethics must avoid any situation in which their personal interests and the interests of related persons may clash with Isadak's interests. Should these persons find themselves in a conflict-of-interest situation, they must notify the proper Ethics and Crime Prevention Committee and fill out the Declaration of Conflict-of-Interest form.

Reports must be made as soon as possible after an actual or potential conflict-of-interest situation is noticed and at all events before the decision that may be affected by the possible conflict of interest is made.

So, if in doubt about whether or not a situation poses a conflict of interest, we recommend sending in the Declaration of Conflict-of-Interest form to report the situation to the competent committee. Then the committee can judge whether or not an actual conflict of interest exists.

Declarations of Conflict of Interest by persons will be kept on file by the Compliance Officer at Isadak's registered office of the business units. There should be immediate reporting of declared conflicts of interest to the Ethics and Crime Prevention Committee of the Company.

In potential conflicts of interest, persons subject to the Code of Ethics

- must not seize personal advantages for themselves or for related persons by reason of their position in Isadak
- cannot engage in professional activities similar to the professional activities they render for Isadak if doing so may interfere with Isadak's interests and
- cannot directly or indirectly, in person or through related persons, play a role in the governing bodies of other entities that may clash with Isadak's interests.

2. Transparency and Auditability

All the employees shall ensure that their actions in the conduct of business are totally transparent except where the needs of business security dictate otherwise. Such transparency shall be brought about through appropriate policies, systems and processes, including as appropriate, segregation of duties, tiered approval mechanism and maintaining supporting records. It shall be necessary to voluntarily ensure that areas of operation are open to audit and the conduct of activities is totally auditable.

3. Compliance with Accounting and Financing Rules and Regulations:

The financial information will give a true and fair view of the group's real economic position, financial position and assets, in accordance with generally accepted accounting principles and the applicable international financial reporting standards. No person subject to the Code of Ethics will conceal or distort the information in Isadak's accounting reports and records, which will be full, accurate and truthful.

4. Compliance with Tax and Fiscal Rules and Regulations

Isadak will comply with domestic and international tax and fiscal rules and regulations. Moreover, it will foster all action necessary to reduce all significant fiscal risks and prevent the kinds of behavior that might create fiscal risks.

5. Protection of Confidential Information

No employee shall disclose or use any confidential information gained in the course of employment/ association with the Company for personal gain or for the advantage of any other person/company. No information either formally or informally shall be provided to the press, other publicity media or any other external agency except within approved policies.

We take an exacting approach to handling information

Isadak looks on information and knowledge as one of its main assets, that is vital for business management. Information and knowledge are therefore especially protected. For that reason, persons subject to the Code of Ethics must treat information and knowledge in such a way as to safeguard these things:

Veracity: Information veracity is a core principle, so when persons subject to the Code of Ethics have any information to report, either inside or outside the organization, they must give the truth. All Isadak's internal and/or external economic transactions must be clearly and accurately reflected in the correct disclosures and records.

When the confidential information belongs to third parties outside Isadak and Isadak have gained access to it in the course of activities with their stakeholders, persons subject to the Code of Ethics must comply with any non-disclosure agreements between Isadak and their stakeholders. The information may be revealed only when the owner of the information expressly authorizes its disclosure. Where persons subject to the Code of Ethics are also persons affected by the internal rules and regulations, they must comply with the procedure established in the internal rules and regulations. Privileged information must likewise be processed according to the terms of the internal rules and regulations. The risk of unauthorized persons' gaining access to confidential and/or privileged information must be minimized. In the event of any doubts about the nature of information, regard information as confidential until and unless the proper Ethics and Crime Prevention Committee states otherwise.

6. Leading by Example

All employees must constantly reinforce through their actions and behavior that Company's stated beliefs of responsible corporate citizenship are rooted in individual conviction and personal integrity.

7. Non reprisals for any non-compliance query/notification

We guarantee no reprisals for any non-compliance query/notification made in good faith. Queries and notifications will be free of reprisals as long as they are made in good faith. Good faith is demonstrated by furnishing evidence supporting the claim of actual or possible non-compliance. If any person subject to the Code of Ethics believes that reprisals have been taken against him or her after submitting a non-compliance query or notification in good faith, that person must immediately notify the proper Ethics and Crime Prevention Committee.

Non-Adherence

It is mandatory for all the persons subject to this norm the yearly acceptance of the Code. Any instance of non-adherence to the Code of Conduct / any other observed unethical behavior on the part of those covered under this Code should be brought to the attention of the immediate reporting authority, who shall in turn report the same to Ethics and Crime Prevention Committee.

- Non-compliance by persons subject to the Code of Ethics will be punishable according to applicable rules and regulations, depending on the nature of the relationship between the persons in question and Isadak. Non-compliance may entail dismissal from employment or discontinuance of services.
- The consequences of failing to comply with this Code of Ethics shall also affect every person subject to the Code of Ethics whose acts or omissions enabled the non-compliance.
- If any stakeholder organizations fail to comply with Code of Ethics and the internal standards of Isadak affect them, Isadak will end their relations in the most appropriate way.

Files

All supporting documents for queries/notifications, query/notification follow-up and investigation and decisions will be kept on file by Ethics and Crime Prevention Committee for as long as required by the legislation applicable to the country. Annual Declarations of Compliance will be kept on file by the HR office of ISADAK. Filing will be done electronically, on an electronic medium that guarantees data integrity, correct data readout, the impossibility of data manipulation and good data preservation and discovery.

Amendment Sheet

AMENDMENT SHEET					
Sr. No	Effective Date	Page No.	New Revision no.	Amendment Details	Approved by
1	29.06.2023	--	1-18	Alignment with Abertis Code of Ethics	Board of Directors